



City of South Bend

Vacancy Announcement

Post Date: Monday, March 9, 2015

Closing Date: Until Filled

## **LIFEGUARD - SEASONAL**

**Category:** Seasonal

**Department:** Parks

**Reports To:** Assistant Recreation Director

**Shift:** Monday-Sunday, 11 AM-6 PM (36-40 hours/week) for a maximum of six months. Variable hours including weekends depending on departmental need.

**Pay Rate:** \$10.00-\$11.75/hr. (Non-exempt)

**Position:** SUMMARY

Incumbent is responsible for ensuring the safety of facility patrons by preventing and responding to emergencies that may occur at the pool.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

This list represents the types of duties required by the position. Other duties may be assigned as reasonably expected.

- Successfully complete all pre-season recertification training.
- Successfully complete all internal and external audits and Red Ball Drills.
- Prevent injuries by minimizing or eliminating hazardous situations or behaviors.
- Use effective surveillance with proper scanning and victim recognition.
- Recognize and respond effectively in emergencies.
- Enforce all aquatic policies, rules, and regulations.
- Inspect the facility on daily schedule and report any unsafe conditions or equipment to the aquatic supervisor.
- Participate in the regular in-service training sessions.
- Perform additional duties as requested.

### **QUALIFICATIONS**

To perform this position successfully, an individual must be able to perform each essential duty in a satisfactory manner. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **REQUIREMENTS**

- High school graduate or equivalent preferred (must be at least 15 years old).

### **KNOWLEDGE, SKILLS AND ABILITIES PREFERRED**

- Interpersonal skills with the ability to communicate effectively and interact with people of all ages and diverse backgrounds.

- Skills in conflict resolution and the ability to work well with others.

#### **CERTIFICATES, LICENSE, REGISTRATION**

- American Red Cross Lifeguarding/First Aid required.
- American Red Cross CPR/AED for the Professional Rescuer required.

#### **EQUIPMENT**

Rescue tube, Ambu bag, oxygen, first-aid kit, backboard, and AED.

#### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand, sit, talk, or hear. The employee is required to walk, use hands to finger, handle, or feel objects, tools, and controls, and reach with hands and arms. The employee is occasionally required to climb, balance, stoop, kneel, crouch, run, or crawl. The employee must be able to stand or sit for long periods of time. The employee must be able to occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. At times the heat and noise level can be extreme.

#### **WORK ENVIRONMENT**

Pool setting with loud crowd noises. Employee works primarily in an outdoor environment in all type weather conditions.

#### **EQUAL OPPORTUNITY EMPLOYER**

All qualified applicants will receive consideration for employment without regards to age, race, color, religion, sex, disability, veteran's status, national origin, genetic information, or sexual orientation. Reasonable accommodations for persons with a known disabling condition will be considered in accordance with State and Federal Law.

#### **TO APPLY**

All applications for currently posted positions will be submitted online at [www.southbendin.gov](http://www.southbendin.gov) or at the City of South Bend Office of Human Resources, 227 W. Jefferson Blvd., 12<sup>th</sup> Floor, South Bend, IN 46601.

**Pre-Employment Drug Screen Required**

**Criminal Background Check Required**