



City of South Bend

Vacancy Announcement

Post Date: Monday, March 30, 2015

Closing Date: Thursday, April 2, 2015

## EQUIPMENT OPERATOR II

Category: Full Time- Teamster

Department: Public Works/Bureau of Streets

Reports To: Street Manager/Superintendents

Schedule: Spring, Summer and Fall: Monday-Thursday 6:30 AM-4:30 PM or  
Tuesday-Friday 6:30 AM-4:30 PM  
Winter: Monday-Friday 7:00 AM-3:00 PM  
3:00 PM-11:00 PM or  
11:00 PM-7:00 AM

Schedule may vary based on operational needs.

Pay Rate: \$16.15-\$17.15/hr. (Non-Exempt)

Position: SUMMARY

Operates one or more types of light to moderately heavy motor equipment, performs a variety of strenuous manual labor. Does related work as assigned under direct and indirect supervision. Must be available on an emergency basis stand-by.

### **SUPERVISION EXERCISED**

Not Applicable.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

This list represents the types of duties required by the position. Other duties may be assigned as reasonably expected.

- Operate and drive single and tandem axle dump truck, with or without snowplow and salt spreader attachments, pulling various trailers and attachments.
- Operate less than 5-ton steel drum roller, leaf vacuum, crackseal machine, patch boxes and air compressors.
- Operate Emergency Unit 211.
- Operate traffic control barricade truck.
- Operate water flushers.
- Operates oil and tack distributors.
- Operate fork lift and other small equipment, ex. skid steer with attachments and back hoe.
- Lift and operate 90-pound jackhammer.
- Lift and operate 120-pound plate compactor.
- Work with asphalt lute and other related tools.

- Perform street maintenance; repair of street surface which includes manual labor for other job related programs, including but not limited to paving, paving prep, roto-mill and working with hot and cold asphalt and crackseal materials.
- Clean catch basins and hand sweep streets, sidewalks, islands and approaches.
- Haul leaves, branches, dirt, debris and various other materials.
- Cut and trim bushes and brush on or near streets and alleys.
- Assist in the maintenance of retention basins.
- Clean and perform routine maintenance on all equipment, such as snow blade changes, mounting/de-mounting of fall/winter equipment.
- Assume responsibility for equipment and tools assigned to Equipment Operator II.
- Maintain daily reports.

#### **NON-ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Assumes additional duties and responsibilities as assigned.

#### **QUALIFICATIONS**

To perform this position successfully, an individual must be able to perform each essential duty in a satisfactory manner. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### **EDUCATION AND/OR EXPERIENCE**

- High School Diploma or equivalent education preferred.
- At least six months to one year truck driving experience necessary.

#### **KNOWLEDGE, SKILLS AND ABILITIES PREFERRED**

- Knowledge of work crew practices, basic safety and traffic rules and regulations.
- Must have the ability to perform very strenuous work in extremely adverse weather conditions.
- Ability to read and write.

#### **CERTIFICATES, LICENSES, REGISTRATIONS**

- Must have or be able to obtain a Class "A" Commercial Drivers permit or license within 60 working days, or certification from truck driving institute with permit.
- Class "A" Commercial Driver's License with the following endorsements: Air Brake, Combination Vehicle, Tanker

#### **EQUIPMENT**

Shovels, brooms, rakes, asphalt lutes, hand tamps, steel pry bar, clay picks, sledge hammers and all other manual, powered, electric, pneumatic or hydraulic tools needed to complete assignments as directed by supervisor.

#### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit and walk, and talk or hear. The employee is occasionally required to walk; use hands to fingers, handle or feel objects, tools

or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 120 pounds. Specific vision abilities required in this job include vision and the ability to adjust focus.

**WORK ENVIRONMENT**

Most, if not all, work to be performed outdoors, sometimes in adverse weather conditions, with exposure to mud, dust, bio-solids, compost, and snow. Ability to work in confined spaces as necessary to maintain storm and sanitary drainage systems. Exposure to oil and grease, solvents, and other chemicals. This is a safety-sensitive position, subject to random testing for drugs and alcohol in accordance with City policy.

**EQUAL OPPORTUNITY EMPLOYER**

All qualified applicants will receive consideration for employment without regards to age, race, color, religion, sex, disability, veteran's status, national origin, genetic information, or sexual orientation. Reasonable accommodations for persons with a known disabling condition will be considered in accordance with State and Federal Law.

**TO APPLY**

All applications for currently posted positions will be submitted online at [www.southbendin.gov](http://www.southbendin.gov) or at the City of South Bend Office of Human Resources, 227 W. Jefferson Blvd., 12<sup>th</sup> Floor, South Bend, IN 46601.

**Drug Screen Required**

**Comprehensive Background Check Required**