



All proposed ordinances & resolutions referred to the **Personnel and Finance Committee** receive a public hearing. Members of the public may attend such meetings and unless noted otherwise be able to address the Committee upon stating your name and address. The Committee, by proper vote, gives an advisory recommendation to the South Bend Common Council at their public meeting, as depicted in the above photo for final action. Members of the public also have the opportunity to address the full Council at those public hearings.

The Indiana Open Door Law governs all of the meetings of the Personnel and Finance Committee.

We encourage the public to participate and we welcome your input.

“Whenever you do something, act as if all the world were watching.”

- *Thomas Jefferson*

“Tell me and I forget, teach me and I remember, involve me and I learn”

- Benjamin Franklin



2015 marks the 150th year of the City of South Bend. Our latest census indicates that we have 101,168 residents, making South Bend the 4th largest city in the State of Indiana. We are a key economic hub in northern Indiana.

South Bend has three (3) Sister Cities:

- Czestochowas, Poland
- Arberg, Germany
- Guanajuato, Mexico

South Bend has a very rich and diverse population whose leaders believe in fiscal responsibility.



“...oversees the Department of Administration and Finance, fiscal matters, salaries, and personnel policies and procedures”

PERSONNEL AND FINANCE COMMITTEE

2015 South Bend Common Council Council Member Karen L. White Chairperson





Who We Are

The **Personnel and Finance Committee** is one of eleven (11) standing committees of the South Bend Common Council which serve the citizens of South Bend.

Personnel and Finance Committee Members include:



Karen L. White, Chairperson

Council Member at Large



Derek D. Dieter, Vice-Chair

Council Member at Large



Valerie Schey, Member

3rd District Council Member



Dr. Fred Ferlic, Member

4th District Council Member

What We Do

The Personnel and Finance Committee reviews and holds public hearings on all matters filed by the City Administration including but not limited to:

- Annual City Budgets
- City Employee Salary Ordinances
- Tax rates
- Fees and charges
- Proposed Appropriation Ordinances
- Proposed Transfer Resolutions
- City Employee Insurance/Benefit Programs

The City of South Bend received a “Certificate of Achievement for Excellence in Financial Report” on December 31, 2013, marking the 24th time the City has received this award from the GFOA Government Finance Officers Association. Through the hard-work of the Department of Administration and Finance and the dedicated efforts of the Personnel and Finance Committees and Council over the years, **we believe that fiscal transparency and accountability are the key objectives and goals for overseeing all of the taxpayers’ dollars.**



St. Joseph River in Downtown South Bend

Financial Facts

The City of South Bend has a “**AA**” rating from the Standard and Poor’s Rating Services who review and assess the City’s “credit quality”. Some Quick Facts:

2014 General Fund Collections	\$36,708,989.23
2014 Total City Collections	\$45,002,930.87
2014 Total Tax Increment (TIF)	\$72,034,020.56
‘13/’14 Total Net Taxable Value	\$2,209,726,672

In addition to the information provided at the many Personnel and Finance Committees held throughout the year, which are open to the public, much financial data may be found in the Comprehensive Annual Financial Report (CAFR). The City’s Goals include:

1. Improving South Bend’s economy
2. Improving South Bend’s public safety & civility
3. Improving South Bend’s quality of life
4. Improving residents’ trust in City government
5. Improving responsiveness & efficiencies
6. Improving the City’s infrastructure
7. Improving the City’s financial condition
8. Improving the City’s Workforce

Personnel & Finance Committee

South Bend Common Council
4th Floor County-City Building
227 West Jefferson Boulevard

Downtown South Bend 46601
(574) 235.9321 (574) 235-5567 TDD

Contact us at: Council@southbendin.gov