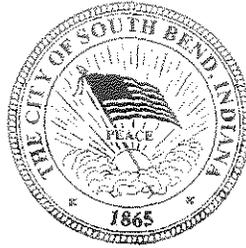


319 N. NILES AVENUE
SUITE 150A
SOUTH BEND, INDIANA 46617



PHONE 574/235-9355
FAX 574/235-9808

CITY OF SOUTH BEND PETE BUTTIGIEG, MAYOR
HUMAN RIGHTS COMMISSION
LONNIE L. DOUGLAS
EXECUTIVE DIRECTOR

January 23, 2015

Dear Sponsor,

The South Bend Human Rights Commission and the Cities of South Bend and Mishawaka administrations will once again sponsor a Human Rights Awareness Day Recognition Luncheon and Fair Housing Workshop on Thursday, April 23, at the Century Center. This year's speaker is Joe Hart, President, South Bend Cubs. This year's theme is "Coming Together: Have we achieved Equality in Sports"?

Some previous years speakers have included Dr. Wyatt Tee Walker, Chief of Staff for Dr. Martin Luther King, Jr.; former Notre Dame head coach Charlie Weis; former New York Congressman Floyd Flake; Bev Smith of BET TV; Morris Dees, founder of the Southern Poverty Law Center; syndicated columnist Leonard Pitts; former Indiana University President Dr. Adam Herbert; Robert E. Knowling, Jr., CEO of the NYC Leadership Academy; the late Bishop John D'Arcy of the Ft. Wayne/South Bend (IN) Diocese; Connie Schultz, syndicated columnist and winner of a 2005 Pulitzer Prize; Albert L. Gutierrez, FACHE, MBA, RT(R), President and CEO of St. Joseph Regional Medical Center; and Dr. Sarah Kilemi, a Director with United Nations and Economic Advisor/Co-Founder of The Village Trust; and Philip A. Newbold, CEO of Beacon Health System, Inc. and Todd Schurz, President and CEO, Schurz Communications.

This event will once again provide crucial information to all interested participants concerning human and civil rights issues in our communities with a housing workshop and panel prior to the luncheon. Workshop issues will include "The Fair Housing Act of 1968 by The Department of Housing and Urban Development (HUD) legal and a panel discussion on Fair, Safe and Habitable Housing".

We will recognize individuals and organizations during the luncheon that have demonstrated a commitment to the field of human rights/relations in our communities with four awards: Housing, Employment, Education and the Americans with Disabilities Act (ADA). Three scholarships will be awarded to local area high school students residing in South Bend/Mishawaka who are winners of an essay contest. If you have someone you would like to nominate, please feel free to do so.

Sincerely,

Ed Henry, Chairman
Human Rights Awareness Day Program and
Human Rights Commission Housing Committee

Fred Harris, Jr.
Fair Housing Manager
Scholarship Coordinator

EH:dm

Enclosures

GLENDARAF HERNANDEZ
CHAIRPERSON

KAREN BRANDY-COMER
VICE CHAIRPERSON

MUHAMMAD SHABAZZ
SECRETARY

**Human Rights Awareness Day Annual Workshop & Awards Luncheon
Sponsorship Levels & Tickets
Thursday April 23, 2015**

SPONSOR LEVEL: \$2,500

- Two training workshops of your choice for staff and/or management to be redeemed in the current year.
- Table for 8 reserved at table nearest speaker.
- Inside or outside cover for advertisement in the souvenir booklet.
- Advertisement as sponsor in the media.

PATRON LEVEL: \$1,500

- One training seminar for staff/management to be redeemed in the current year.
- Seats for 8 reserved at a table near the speaker.
- Full page ad in souvenir booklet.

BENEFACTOR LEVEL: \$1,000

- Seats for 8 reserved at a table near the speaker.
- One-half page ad in souvenir booklet.

FRIEND LEVEL: \$500

- Seats for 2 reserved at a table near the speaker.
- Admittance for 2 persons of your choice into the banquet and workshops.
- One-quarter page ad in souvenir booklet.

Please reserve _____ seat(s) or _____ tables for the Awards Luncheon
\$35 per seat or \$270 per table seating eight (8).

Please reserve _____ seats for the Fair Housing Workshop. This is a free workshop.

Amount enclosed \$ _____

SCHEDULE

Name _____

8:30 a.m.-11:15 a.m. FREE Fair Housing
Workshop by HUD—Century Center

Company Name _____

Address _____

11:30 a.m.-1:00 p.m. Luncheon
Century Center—Discovery Hall

City _____ State _____ Zip _____

Phone _____

Keynote Speaker:
Joe Hart
President, South Bend Cubs

E-Mail _____

Please make check payable to: South Bend Human Rights Commission and mail to:
South Bend Human Rights Commission, Attn: Fred Harris, Jr.,
319 N. Niles Avenue, Suite 150, South Bend, IN 46617

For more information, please contact Fred Harris at (574) 235-9356 or
fharris@southbendin.gov.

Workshop and Luncheon registration deadline is April 17, 2015.

Human Rights Awareness Day
Student Award Nomination and Essay Contest
Requirements & Checklists

The award is open to any student who lives within the city of South Bend or Mishawaka; attends high school, middle school, or elementary school; and provides three (3) non-related recommendations (detailing why the student deserves the award and evidence). Judging will be based upon Leadership, Academics (transcript required), Extracurricular Activities and Recommendations. Award information becomes the property of the Human Rights Commission.

If applying for Student Award or Essay Contest:

- Fill out Student Nomination Form (this page and second page)
- Attach an official transcript from the school in which the student is currently enrolled
- Attach letters from three non-relatives recommending the student
- Include a school photo which will not be returned
- Return by midnight on Friday, April 3, 2015

Please mail all materials to:

**Fred Harris, Jr.
South Bend Human Rights Commission
319 N. Niles Avenue
Suite 150 A
South Bend, IN 46617**

Name _____ Age _____ Grade _____
Address _____
City _____ State _____ Zip _____ Phone _____
Parent/Guardian's Name _____
Home Phone _____ Daytime Phone _____
Parents' Email Address _____
Student's Email Address _____

Name of School _____
School Address _____
Principal's Name _____ School Phone _____
Guidance Counselor's Name _____ GPA _____

LEADERSHIP/EXTRACURRICULAR ACTIVITIES Name _____

Activities	Position	Year
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

ACADEMICS

Grade Point Average _____

List Academic Honors

COLLEGE AND CAREER PLANS

How do you believe this student is making a difference in the area of human and/or civil rights? Additional information will also help the selection committee in their considerations.

Applicant's Signature _____ **Date** _____
Parent/Guardian's Signature _____ **Date** _____
Guidance Counselor's Signature _____ **Date** _____

Human Rights Awareness Day Awards Nomination

AWARD CRITERIA--Award recipients may be individuals, businesses, or organizations who are good role models in their commitment to assuring equality in any of the following four categories. **The nominees must go above and beyond what may be required in their job or occupation:**

HOUSING--Unique housing renovation and construction projects for middle and low income families; practices which ensure compliance to Fair Housing laws, including Americans with Disabilities Act (ADA); special housing projects for the disadvantaged, families or children.

EMPLOYMENT--Organizations or businesses that employ a diversified workforce; businesses that stress and practice fair hiring techniques; practices which ensure compliance to equal employment opportunity laws; fully implemented affirmative action plans established.

EDUCATION (not limited to schools or universities)--For human rights education achievements in all areas including day care, preschool, homeschool, and elementary through college and post-graduate levels; organizations that have done an outstanding job of informing their employees, constituents, or the public about anti-discrimination laws.

AMERICANS WITH DISABILITIES ACT (ADA)--Must be actively involved in at least one of the following areas: employment, public accommodation, transportation, programs, services, or education; actively involved in assisting and/or accommodating individuals with disabilities; businesses or organizations that have a proactive hiring practice concerning people with disabilities; persons or groups instrumental in fighting for the rights of people with disabilities.

NOMINATION FORM

(Nominees must reside in South Bend or Mishawaka, Indiana)

Nominee Name _____

Address _____

City _____ State _____ Zip _____ Phone _____

Name of person nominating _____

Company or Organization _____

Nominator's daytime phone number _____

Please check category of nomination:

() Housing () Employment () Education () ADA

Please attach information supporting why you believe this nominee should receive recognition. Additional information will also help the selection committee in their considerations.

Mail or fax or email your nomination to Fred Harris, Jr., Human Rights Commission,
319 N. Niles Avenue, Suite 150, South Bend, IN 46617—Fax - (574) 235-9803 –
Email - fharris@southbendin.gov

Nominations must be received no later than midnight on Friday, April 3, 2015.

**Human Rights Awareness Day
ESSAY CONTEST**

(for high school students residing in South Bend or Mishawaka, Indiana)

Scholarships will be given for:

First Place - \$2,000

Second Place - \$1,500

Third Place - \$1,000

TOPIC: Have we achieved Equality in Sports?

Rules for contest: Entries must be a minimum of 500 words and a maximum of 600 words and should be typed and double-spaced. Handwritten or single-spaced submissions will not be considered. **Each entry must include this official entry form.** Essays will be judged on how well the opinion is presented and developed, including content, vocabulary, grammar, spelling and creativity. By entering the contest the student gives the South Bend Human Rights Commission permission to publish his/her essay and photo. No profanity. Immediate family members of the South Bend Tribune and the Human Rights Commission/Committee are not eligible. There will be no more than one essay winner per high school.

Please attach this page as the cover sheet of your essay

Name _____

School _____